

KCBA Architects is proud to announce the promotion of nine senior staff members. In line with the firm's devotion to superior client service and commitment to growth, each individual was selected for their leadership, initiative, ambition, and dedication to design excellence. The following exhibit a strong diversity of skills and experience and will be instrumental in shaping KCBA's future:

**Senior Associates**

**Robert Montanye, AIA, LEED AP** – Bob has provided planning, design, and management to innumerable projects in the municipal, educational, religious, and corporate markets since joining KCBA in 1979. As a Senior Associate, he provides project management oversight and quality assurance for all of the firm's projects.

**P. Michael O'Rourke, AIA** – As a project designer since 1982, Mike has played a central role in shaping many of KCBA's signature projects with a focus on religious and educational initiatives. His primary responsibility as a Senior Associate is to support oversight of the firm's design operations.

**Walter J. Zapor, LEED AP** – Walt has led the firm's growth in a number of areas, foremost among them Information Technology and software, since joining KCBA in 1983. As a Senior Associate, he will contribute to the advancement of the firm's Information Technology and Human Relations operations.

**Associates**

**Eric Gianelle, AIA** – As a Senior Project Manager, Eric has worked on a number of high profile projects such as the new Lower Bucks Campus of Bucks County Community College and St. Elizabeth Church in Upper Uwchlan Township since coming to KCBA in 2002. His responsibilities as an Associate include project management and administration.

**James M. Keiffer** – Jim joined KCBA in 1997 and has been involved with projects in a number of the firm's design studios; recent examples include Saint Peter Catholic Church in West Brandywine and the renovation of Central Montco Technical High School. As an Associate, his responsibilities include project management and administration.

**Kurt Kroszner, RA** – Since joining KCBA in 1985, Kurt has been key to the development of a host of projects and is currently working on the new Lower Merion and Harriton High Schools for Lower Merion School District. His responsibilities as an Associate include software implementation and coordination.

**Scott L. Malin, AIA, PP** – Scott has applied the knowledge gained through an extensive portfolio of planning and design experience to a diverse slate of projects such as a new medical and educational facility for Woods Services in Langhorne and a district-wide facilities study for the West Chester Area School District since joining KCBA in 2005. As an Associate, Scott will help coordinate the firm's management and administration.

**Mark A. Marella** – As a Senior Project Manager, Mark has worked on a multitude of initiatives since coming to KCBA in 1996 including the new Strayer Middle School in Quakertown and Daniel Boone Middle School in Douglassville. His responsibilities as an Associate include project management and administration.

**Barbara M. Miller, RA** – Barb joined KCBA in 1994 and has played a pivotal role in the development of many notable projects including Dock Woods, a retirement community in Lansdale, and a major addition to Owen J. Roberts High School in Pottstown. As an Associate, Barb helps coordinate KCBA's Human Relations functions.